

Christ Church CE Primary Academy
R.E.S.P.E.C.T
School Uniform September 2024



Statement of Intent

Christ Church CE Primary Academy believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

1. Legal framework

This policy has due regard to all relevant legislation and guidance including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'
- DfE (2024) 'School uniforms: guidance for schools'

2. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the Principal will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are

reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

Our uniform has no variations across year groups or key stages to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. We do not require any items of branded clothing.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

3. Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Principal and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

4. School uniform supplier

Our current school uniform suppliers are:

School Trends 9 Holbrook Enterprise Park Enterprise Way Sheffield S20 3GL 0114 2512501 (coats and fleeces)	Stitch design limited Station Hill Overton Hampshire RG25 3JH 01256 771999 (logo sweatshirts, cardigans, polo shirts)
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The items from the suppliers above can be purchased from school. Plain uniform can be purchased from many supermarkets and shops.

5. Uniform assistance

The school holds second-hand school uniforms in the school office for parents to have. Parents are invited to donate their child's uniform when they no longer need it so that it can be used for other families.

6. Non-compliance

If a pupil does not wear the correct uniform school will speak to the child and parents/ carers to make them aware that changes are needed.

7. School uniform

Our school colour is red.

The school uniform is as follows:

- Red sweatshirt, jumper or cardigan
- White or red polo shirt
- Grey or black trousers, skirts or shorts
- Gingham red dress
- Sensible black shoes

All branded uniform is optional and can be ordered at the school office.

- Sweatshirt £9.00
- Cardigan £9.50
- Polo Shirt £6.50
- PE Tee Shirt £4.00
- School Bag (Large) £8.00
- Book Bag £5.00
- Swimming/PE Bag £3.50

Trainers are not considered suitable footwear. High heels are not permitted

The school PE kit is:

- Plain T-shirt with no branding or logos from professional sports teams
- Plain black shorts
- Black, navy or grey tracksuit
- Suitable trainers

Parents are responsible for ensuring their child brings their PE kit to school when needed.

Jewellery

The only permitted jewellery is a watch. Earrings are not permitted on health and safety grounds.

Hairstyles

Long hair should be tied back

Shaved tramlines are not permitted

8. Labelling

All pupils' clothing and footwear should be clearly labelled with the child's name. Any lost clothing is taken to the school office for collection.

9. Monitoring and review

This policy is reviewed every two years by the chair of the LAC and the Principal.

The scheduled review date for this policy is Summer 2026 or sooner if necessary

